







# **JCMS BRIEF**









## **Purpose of JCMS**

Placing critical career information at the finger tips of today's Sailors. This information can be easily shared with their families to better guide them through their career decisions whether it be for three or thirty years.









## JCMS Current State

- JCMS production currently in a six month pause at Spiral 2.5 to align integration of initiatives to support Sea Warrior Afloat (Distant Support 2.0). Pause takes into account architecture upgrade for JCMS to support future enterprise solutions.
- JCMS has been a tremendous success. To date, 80% of original JCMS functionality has been delivered. Fleet input (WIS, EFM, PTS) was captured and delivered in Spiral 2.5, meeting Sailor desires, maintaining customer confidence, trust and satisfaction.
- Sailors find JCMS very accessible and informative. Fleet input from CCD visits indicate JCMS URL preferred access method based on usability and data accuracy. Average login rate is over 51,000 (37,000 URL/14,000 NKO) per week.
- Month of April resulted in 190,000 hits which is a 560% usage increase since conception of JCMS.
- ➤ Since February 2004, 90,000 duty preference forms completed in JCMS to date. JCMS incorporates all functionality of team detailing initiative.
- > 52% of all orders negotiated via JCMS.
- ➤ Referencing last NKO survey, JCMS is the # 3 reason for Sailors logging into NKO.









## Current JCMS Tone

- ➤ Strong working relationship between NPC JCMS Core Working Group, PERS-3 Requirements Management Team and SSC Program Developers.
  - > Key enabler of the 90-120 day delivery cycle
- Sailors view each spiral release as a natural progression in managing their career development.
- > JCMS being developed to transition smoothly from legacy to new systems and hardware.









## JCMS Spiral Development (Revised)

- ✓ Spiral 1 Delivered October 2004
- ✓ Spiral 2 Delivered February 2005
- ✓ Spiral 2.5 Delivered May 2005
- "Strategic 6 month pause to allow development of Sea Warrior Afloat capability"
- ☐ Spiral 3 \* TBD / Align with Strategic Sea Warrior Release
- □ Spiral 4 \* TBD / Align with Strategic Sea Warrior Release
- □ Spiral 5 \* TBD / Align with Strategic Sea Warrior Release
- ☐ Spiral 6 \* TBD / Align with Strategic Sea Warrior Release









## Sailor Self Service

- Application results
- Sailors can view Enlisted Master File data
- Sailors can view / update contact information
- Provides a direct link to Command web sites
- Provides light indicators for Skills,

### **Preference and PCS Cost**

- Sailor Homepage
- Duty Preference Form
- Alerts / Notification
- Female rack availability indicator









# Command Self

- Commands view and rank applicants
  - •View anonymous data concerning sailors to aid decision process
- Up-to-date list of Prospective Gains and

### Losses

- Searchable gain/loss functionality
- Ability to advertise Command website via JCMS
- View Enlisted Master File data for

### **Prospective Gains**

- Active once orders have been released by BUPERS
- Adding JCMS users role menu









## JCMS Future Spirals









## Spiral 3

- Initial eligibility indicator
- Building block for Sailor submitting own application
  - Eligibility gate (Auto check for valid application)
    - □PRD Window
    - $\Box$ COT
    - **DEFM**
    - **PTS**
    - □Pay Grade / Rate
    - **□**Security Clearance
    - **WIS**









## Spiral 3 Cont'd

- Develop Command Career Counselor role
- Eligibility Flags
- Reports functionality
- Refinements
  - > Alerts
  - **Notifications**
  - Detailer Homepage
  - > Search capability









## Spiral 4

- Sailor submits own application via JCMS
- Further refinements of previous Spiral developments

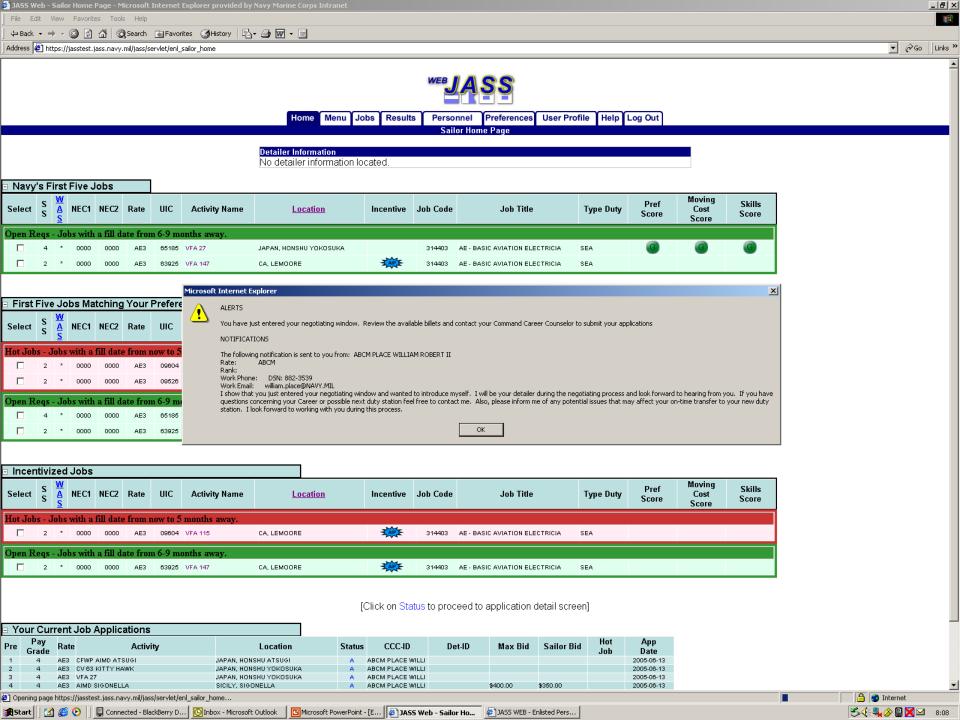


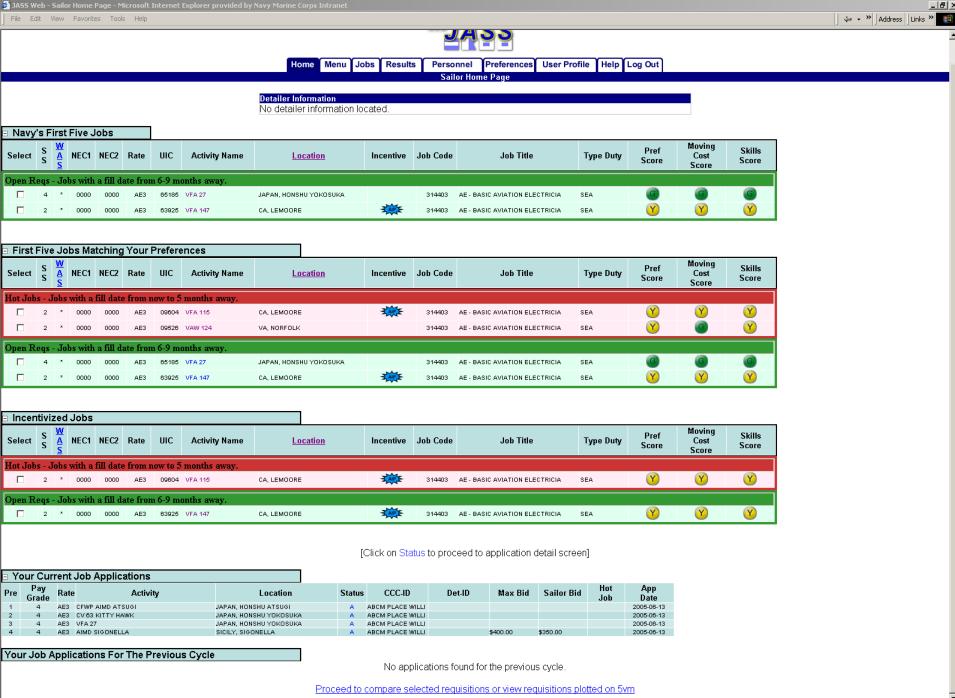






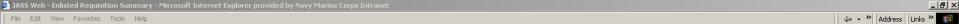
# LETS WALK THROUGH **A NORMAL NEGOCIATION** PROCESS UTILIZING **ICMS**





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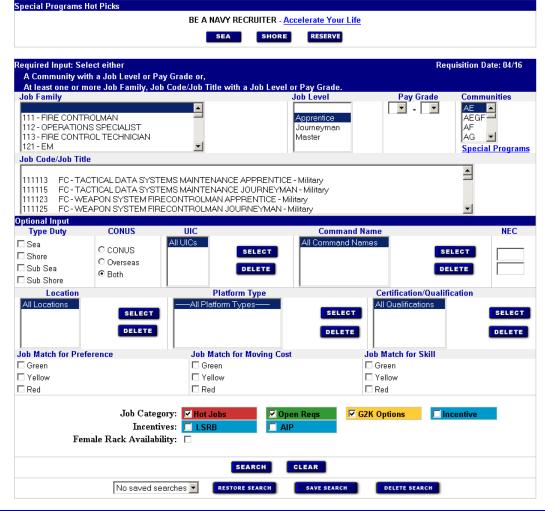


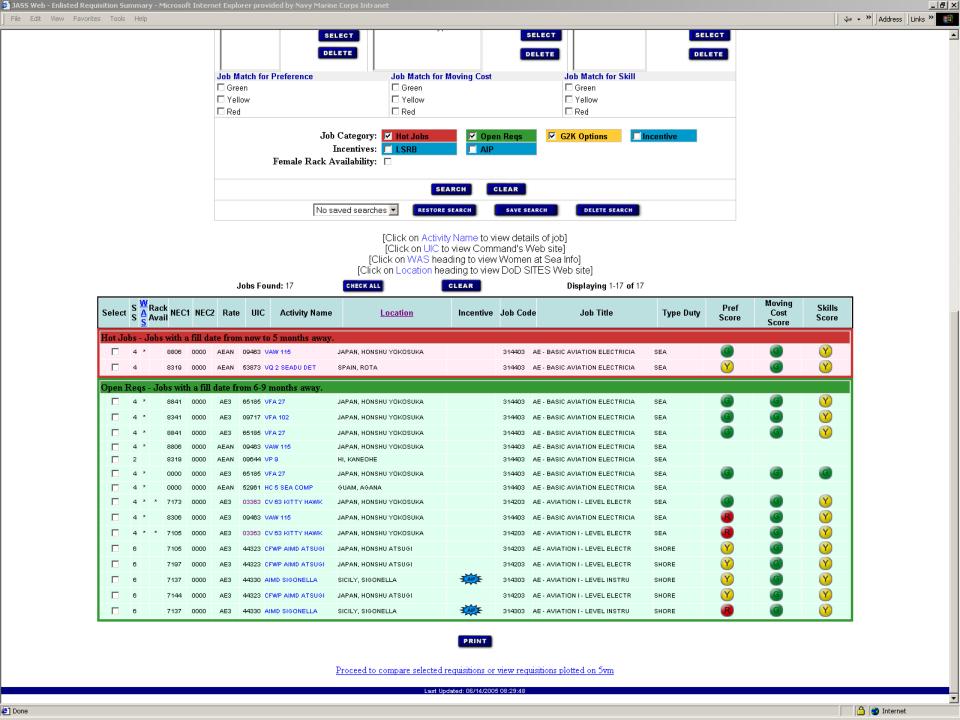
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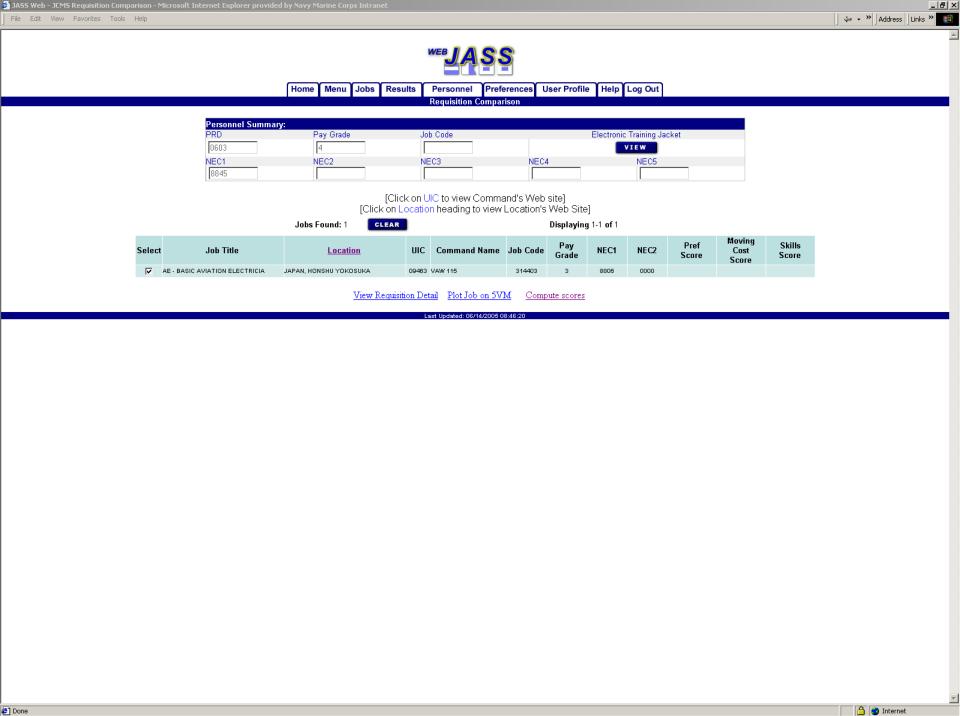
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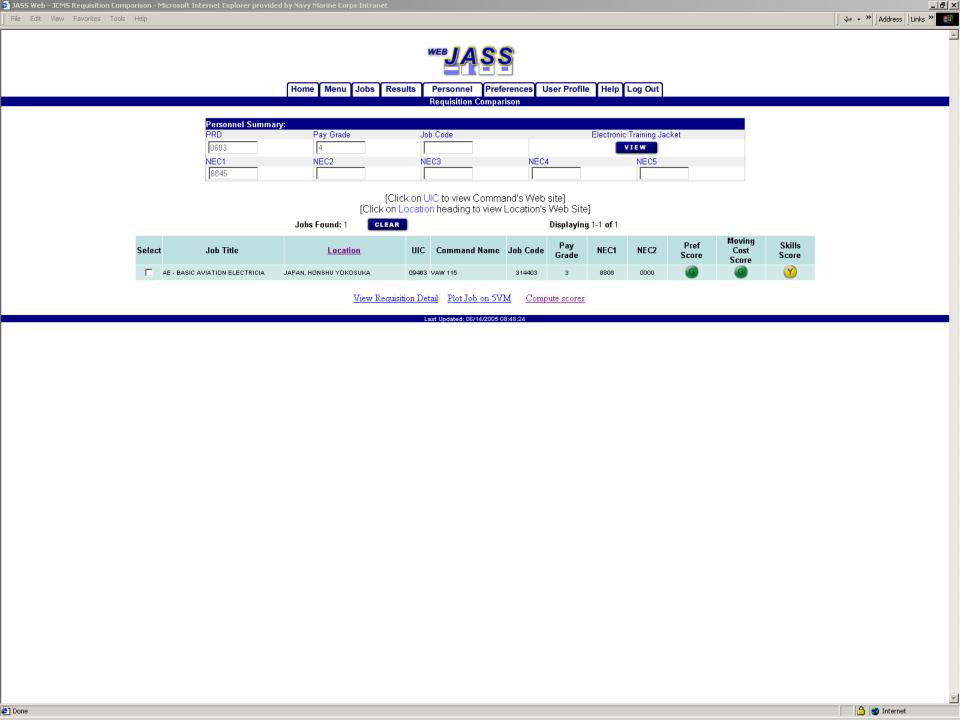


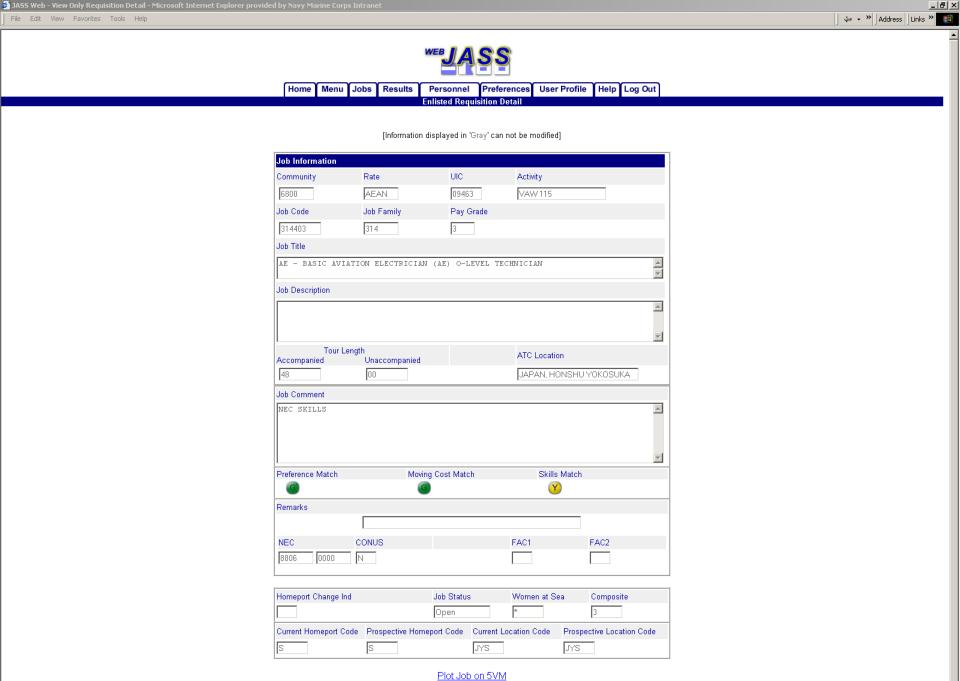
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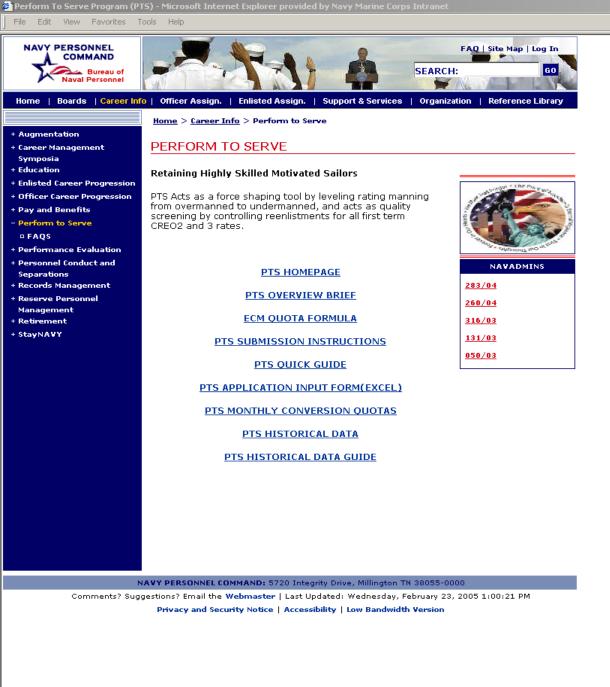




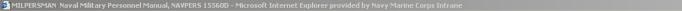


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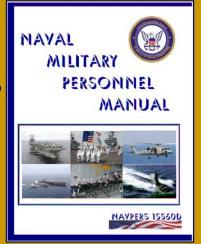
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Losses Without Orders Found For Your Command: 136

🌌 JASS Web - Command Home Page - Microsoft Internet Explorer provided by Navy Marine Corps Intranet

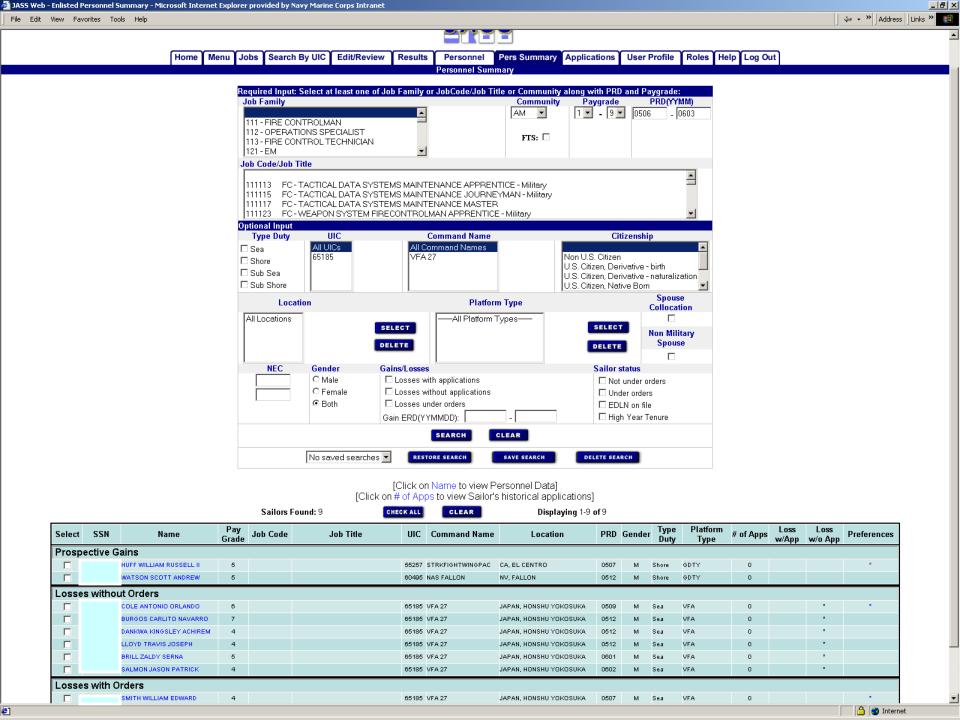
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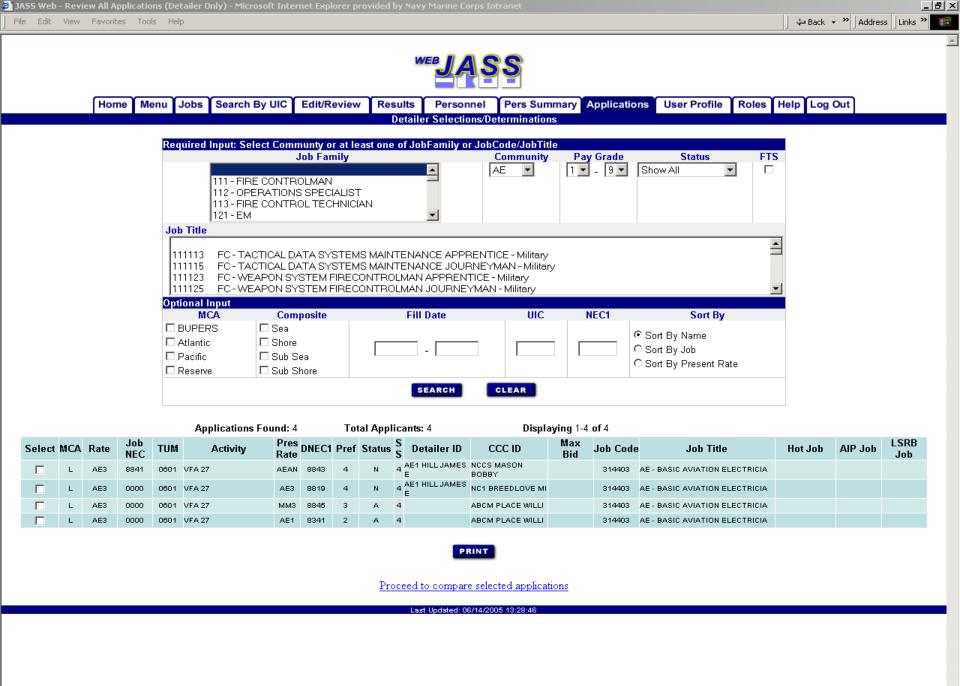
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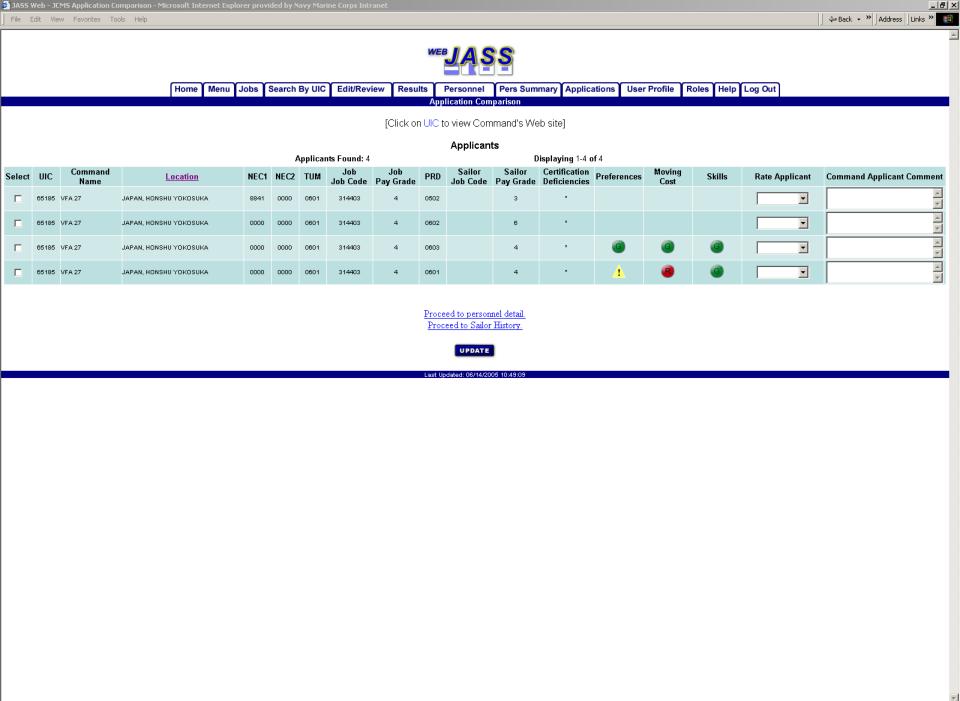
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	RIGGINS ELLIS BILLY III	4			65185	VFA 27	JAPAN, HONSHU YOKOSUKA	0306	M	Sea	VFA	0		*
	ANDERSON DANIEL AARON	5			65185	VFA 27	JAPAN, HONSHU YOKOSUKA	0307	M	Sea	VFA	0		*
	RICKS ROY JR	5			65185	VFA 27	JAPAN, HONSHU YOKOSUKA	0307	M	Sea	VFA	0		*
	VANDYKE IAN MATTHEW	7			65185	VFA 27	JAPAN, HONSHU YOKOSUKA	0307	M	Shore	VFA	0		*
	VILLANUEVA RAYNALDO	6			65185	VFA 27	JAPAN, HONSHU YOKOSUKA	0307	M	Sea	VFA	0		*
	CALDWELL DENNIS JEROME JR	5			65185	VFA 27	JAPAN, HONSHU YOKOSUKA	0308	M	Sea	VFA	0		*
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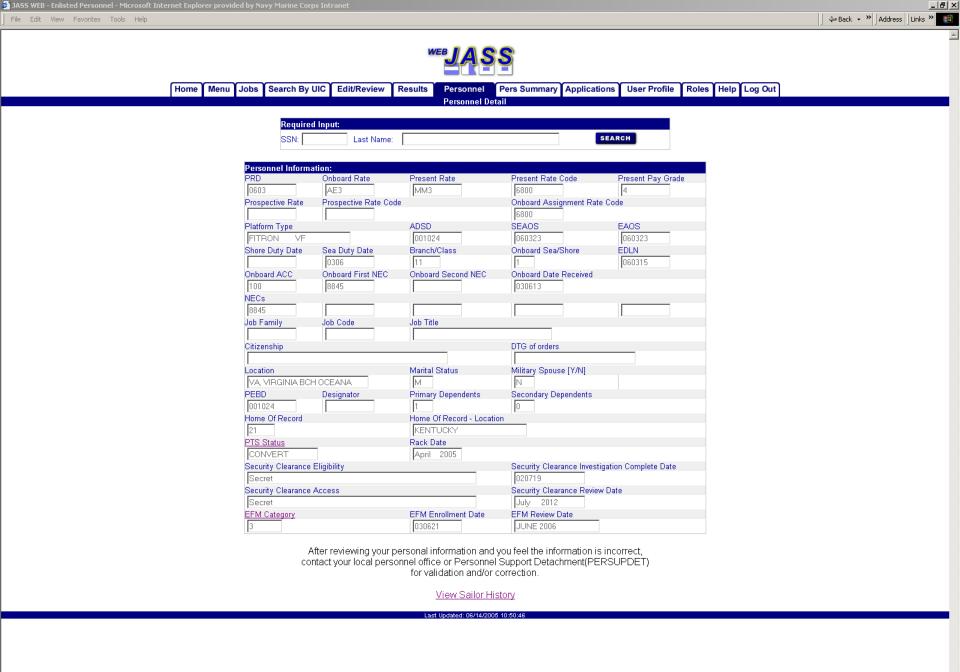
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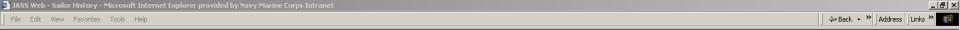




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CDP Complete Date SAC								
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579H	0306	288						
491W	0306	288						
597 T	0306	288						

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PG/Eval Info No eval data present for selected sailor.

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Sailor Historical Information

Pers Summary Applications User Profile Roles Help Log Out

NEC Info				
NEC	NEC Date			
8341	0203			

School History									
CDP Complete Date SAC									
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5700	0208	288							
827R	0205	288							
269H	0203	288							

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Prof Expertise	-			-				
Qual Of Work	4	4	5	4	0			
EEO	3	3	3	3	0			
Military Bearing/Char	4	4	4	4	0			
Pers Job Accomp/Init	4	3	5	5	0			
MSN Accomp/Init	-							
Teamwork	4	3	4	4	0			
Leadership	3	4	4	4	0			
Tactical Performance	-	-		-	-			
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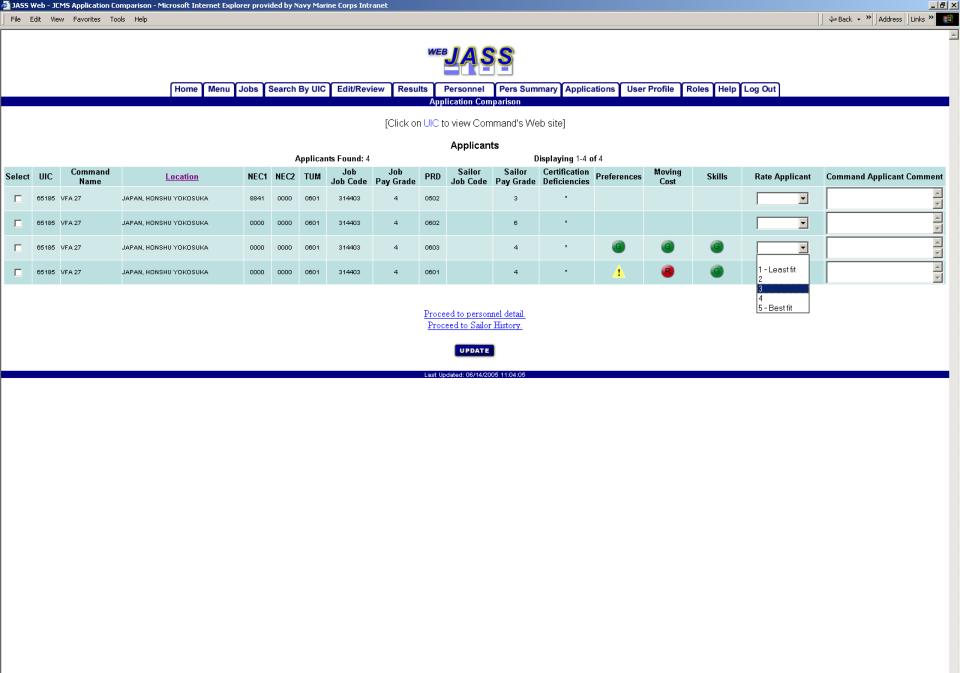
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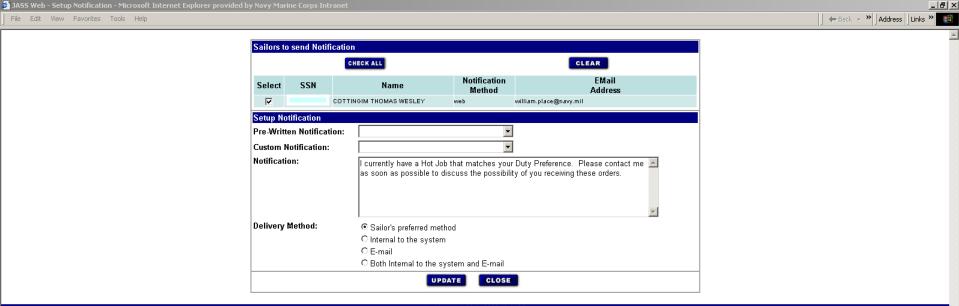
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# **QUESTIONS??**